St. Matthew Lutheran Church Congregation Council July 24th, 2024

President	Jen Knaggs	P
Vice President	Kristine Neate	X
Secretary	Delores Ivan	P
Treasurer	Teri Uttech	P
At Large Officers	Amanda Kotick	P
	Bruce Reed	P
	Jim Woodard	P
Deacon	Lindsay Stertzbach	P
Pastor	Steve Mahaffey	P

Roll call of attendees started the meeting.

Also In attendance: Sandy Andrews, Joyce Davis, and Brian Harris.

Opening devotion and prayer was given by Jim Woodard.

Reviewed last month's minutes. No corrections were needed. Amanda motioned to approve the minutes and Teri seconded the motion. All in favor.

Pastors Report:

• July was a very busy month. There were many events with the youth, all included in his written report; to name a few VBS week, Sunday preparation meetings with the high schoolers for the Youth Gathering, and tent camping with the Middles. He along with Deacon Lindsay shared info from the youth gathering. Highlighted some of the speakers and their story.

Deacons Report:

• We had a wonderful week of VBS at the end of June. Highlighted the events of the Youth gathering along with Pastor Steve.

President's Report:

• Nothing more to report.

Vice President's Report:

• Kristine was absent this evening due to work. Nothing to report.

Secretary Report:

• Nothing to report other than what is in the minutes.

Treasurer's Report:

- Nothing unusual with June's financials.
- Doing a Temple Talk on Sunday. Additional data will be in the Shout Out.
- Will discuss the difference between general offerings and restricted offerings.
- Teri would like to see that our general offerings cover our monthly expenses; that's not happening.
- Parking Lot has been completed.
- The 2025 budget season is now upon us. Committees will be sent the info needed to prepare. Liaisons will also receive this information.
- Monies gifted out of the memorial funds that were approved by the council cannot be reversed back.

At Large Officer's Reports:

- Amanda said the shoe drive is coming to a close. Nothing more to add.
- Jim summarized the Evangelism and Communication events that were held in 2024 and in the later half of the year will include another Loads of Love and a Food Drive. Volunteers will be needed.
- Bruce didn't have anything to add to the Benevolent fund. Joyce reported on the property side and presented what is needed to finish the project that was started in the areas that were painted. Showed several samples for flooring to complete. Detailed estimated quotes were given to Council members to review.
 - Could save some money if we get volunteers to help with the demo of the old carpeting.
 - Joyce requested additional funds to cover the overage of the budget.
 - Grants are also being written to assist. We don't know what is included in the grants.
 - Joyce proposed using the internal remodel money and reno money as well as the grant money, and requested council approve using the balance to come from memorial funds. A lot of discussion ensued around this topic. We decided to divide this project into two parts. However we need firm quotes.
 - Council does not have enough information to make a decision to use memorial funds at this time. We need to know exactly what is included in the grants.
 - Action item to get a firm quote for the brown room and stairs. If we get this information, the Council can vote by email.

Old Business:

- Circle back on the topic on Cultural Collective next month.
- Risk Management Meeting will be upcoming. Finalized date by next Council meeting as well as follow up status.
- There has been some improvement in getting volunteers to serve the coffee bar; will keep it in the bulletin and Shout out.

New Business:

- Social Media Website info had modifications to our document in regards to proper verbiage. Basically the end paragraph was reworded according to ELCA.
 - Guidelines instead of policy. Finalized document will go into the Leadership handbook.
- 2025 budget numbers from committees need to get to Teri in September.
- Jen read the ELCA guidelines regarding maternity leave. It reads that the max of 12 weeks with full benefits is suggested. More can be granted if needed. Jen motioned to approve this leave for Deacon Lindsay and Pastor Steve seconded the motion. All approved the leave with full pay and benefits. Motion passed.
- Memorial policy is in the works by Teri.

Next meeting August 20, 2024@ 5:00 pm in the fellowship hall.

August Opening Prayer/devotions by Kristine.

Meeting closed with the Lord's Prayer recited by all.